

केन्द्रीय रेल विद्युतीकरण संगठन
प्रयागराज मुख्यालय कार्यालय,
(कार्मिक विभाग)

ई/आरई/राज/नीति/परिपत्र /2023

दिनांक 21.07.2025

CAO,PCE,PCSTE,PCMM,SDGM/CVO
PFA,PCPO/CORE/PRYJ

Sub: Monitoring the implementation of Sexual Harassment Act-She-Box Portal.
Ref: Railway Board's Letter No. 2024/E(LL)/SHW/7/She-Box dated 11.06.2025

SN (511)

उपरोक्त संदर्भित पत्र की फोटो प्रतिलिपि सूचना एवं आवश्यक कार्यवाही हेतु प्रेषित है। इस संबंध में अपने अधीनस्थ कर्मचारियों को अवगत कराएं।

संलग्नक : यथोक्त

(Signature)
21-07-2025

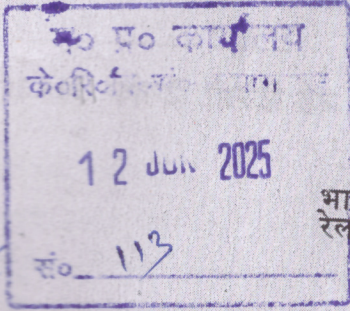
(एस.एन.श्रीवास्तव)

वरिष्ठ कार्मिक अधिकारी

कृते महाप्रबंधक(कार्मिक)

कोर/प्रयागराज

o/c *(Signature)*
21.7.2025



No.2024/E(LL)/SHW/7/She-Box

New Delhi, dated: 11.06.2025

The General Manager (P),
All Zonal Railways & Production Units,
Central Training Institutes & Public Sector Undertakings

Sub: -Monitoring the Implementation of Sexual Harassment Act-She-Box Portal.

Ministry of Women & Child Development had launched the She-Box Portal last year to monitor the implementation of the provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" more effectively.

2. Secretary to Ministry of Women & Child Development, vide their DO letter No.16/3/2023-WW dated 30.05.2025 (Copy enclosed) have desired to review of the status of the filing up of requisite details on She Box Portal and ensure that each unit is fully onboarded. Further, the Ministry has sought that the web link to the portal (<https://shebox.wcd.gov.in/>) may be highlighted on all the websites of Ministry/Department and other digital platforms. This Portal may also be publicised through appropriate social media handles and other official channels to create awareness and disseminate information about it so that more and more women employees facing sexual harassment at their workplace are able to use it.

3. All Zonal Railways, Production Units, Training Institutes and Public Sector Undertakings are advised to ensure that the requisite details with regard to their Units may be duly filled on the She Box Portal and necessary activities as explained above may be undertaken for implementation of the Act in the right spirit.

DA:- As above.

CLWD
SPD
13.06.25


(M.K.Meena)
Director Estt (LL)
Railway Board

Copy to:- Joint Secretary, Railway Board for necessary action please

Room No. 564-O, Rail Bhawan, Raisina Road, New Delhi-110001

PCPO
2/11/25