

All PWD's
OR CPD's

GOVERNMENT OF INDIA
MINISTRY OF RAILWAYS
(RAILWAY BOARD)

27 FEB 2021
590

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GM

No. 2019/EnHM/183/2

New Delhi, dt: 12.02.2021

General Managers
All Zonal Railways & PUs
Director Generals/ RDSO, IRIEEN, NAIR
Directors/ All Centralized Training Institutes

Sub **System Improvement for deployment of manpower in the contracts of operation and maintenance.**

In a case investigated by CBI, it was observed that there was misinterpretation of deployment with respect to manpower in a contract of operation and maintenance.

2. Northern Railway has implemented system improvements in order to avoid recurrence of such irregularities. CVC has now advised that these system improvements should be implemented in all other Railways as well.

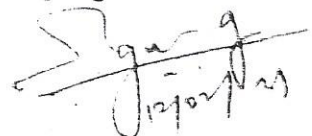
3. System improvements implemented by NR are :-

- a) Regardless of the unit of measurement of work, there should be clear mention of type and number of manpower required shift wise/day wise in estimate, Tender document, LOA and contract agreement. As per practice, it should be ensured that the contract agreement is available in the field with the field officers and supervisors.
- b) Mode of payment or schedule of rates of the contract should be according to the type and number of manpower required/ deployed.
- c) If the provision of deployment of required manpower as per the contract (number) is infringed and there are less numbers deployed, an effective (graded) penalty clause should be incorporated to act as a deterrent in such a situation.
- d) Attendance of manpower deployed shift wise should be ensured by using technological advancements made, for example Bio-metric attendance system. If other methods are not possible then at least shift attendance register having signature/thumb impression of manpower deployed should be ensured.

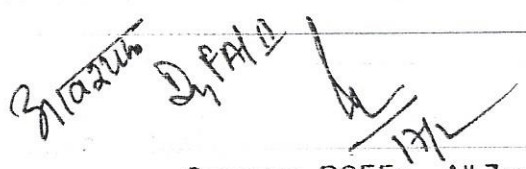
4. Besides above, compliance of Railway board's circular No. 2016/EnHM/06/09 dated 23.08.2017 and No. 2017/EnHM/2511/Pt.1 dated 20.04.2018 should also be ensured.

5. It is requested that the above points may kindly be implemented in the contracts of operation and maintenance having deployment of manpower, as advised by Vigilance Dte.

This issues with the approval of Board (Member (T&RS))


(Sumit Garg)

Director Elect. Engg. (Power Supply)



SSHFA-I
SSHFA-II
AFA-I

Copy to:- PCEEs - All Zonal Railways & PUs for information & n/a please.

SH/PA
10/02/21

18/02

Copy to: CAO, PCSTE, PCE, PCPO, PFA, PCMM, SDGM, PCSRPA